

OPENING:

The members of the Hancock County Board of Education met on the above date for the purpose of an Early Head Start/Head Start meeting. In attendance were the following: Vice-Chair Henry Watkins, Jr., Denise Ransom, Glashandrian Bell, Anthony Gilchrist, and Dr. Charles R. Culver, Superintendent. The meeting was called to order by Vice-Chair Watkins, followed by a Moment of Silence and Pledge of Allegiance to the Flag in unison. Recorder and typist: Brandy Hill, Executive Administrative Assistant.

APPROVAL OF AGENDA:

Ms. Bell moved that the Board approve the agenda. The motion was seconded by Mrs. Ransom and passed 3-0. (Voted: Bell, Watkins, Ransom)

APPROVAL OF MINUTES:

Mrs. Ransom moved that the Board approve the Minutes of June 20, 2016 and June 29, 2016. The motion was seconded by Ms. Bell and passed 3-0. (Voted: Watkins, Bell, Ransom)

NEW BUSINESS:

2015-2016 Comprehensive Program Report

Dr. Angela Primus, Director of Early Head Start/Head Start stated we wanted to give you an update of the comprehensive services provided. The following gave brief presentations to the Board of their content area(s):

Mrs. Linda Wright, Administrative Assistant/Director of Transportation & Facilities, addressed the Board and gave an update in reference to Transportation and Facilities and her duties and responsibilities. Mrs. Wright also gave an update on behalf of Health and Nutrition and the health and nutrition services that the program provide.

Mrs. Betty Legette, Assistant Director/Family Service Manager, addressed the Board and spoke in reference to Parent, Family, Community Engagement, Raising the Bar Across the Curriculum, and using assessments to improve School Readiness and program quality.

Mrs. Vernell Smith, Early Head Start Center Manager gave the Board a brief update in data analysis for Early Head Start and Head Start, and teacher qualifications.

Mrs. Tara Worthen, Education Manager, gave a brief update on the Head Start Education Department, curriculum, professional development, data collections, and CLASS.

INFORMATION ITEMS:

July 2016 Monthly Financial Statements 642 (d)(A)

The monthly financial statements consist of the following: Head Start Financial Report, Early Head Start Financial Report, and Wal-Mart Community Card Report. There were no questions in reference to the reports.

July 2016 Monthly Program Information Summaries (Service Area Reports) (d)(B)

The monthly program information summaries consist of the Head Start/Early Head Start Education Report, Head Start/Early Head Start Health and Nutrition Report, Head Start/Early Head Start PFCE Report, and Head Start/Early Head Start Transportation/Facilities Report. There were no questions in reference to the reports.

Vice-Chair Watkins stated we accept those reports as information and will be filed with the secretary.

CITIZEN PARTICIPATION:

There were no citizens to participate.

EXECUTIVE SESSION:

Ms. Bell moved that the Board go into Executive Session to discuss Personnel Matters. The motion was seconded by Mr. Gilchrist and passed 4-0. At 5:59 p.m., Henry Watkins, Jr., Denise Ransom, Glashandrian Bell, Anthony Gilchrist, Dr. Charles R. Culver, and Dr. Angela Primus went into Executive Session.

REGULAR SESSION/ACTION ITEMS:

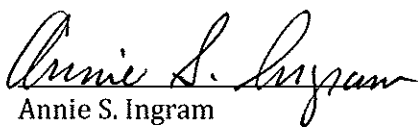
The Board reconvened into regular session at 6:16 p.m., and took the following actions:

Mr. Gilchrist moved that the Board approve the Superintendent's recommendation of the following Personnel Items: 1. FMLA, 2. FMLA 3. FMLA (all teachers), and 4. resignation of bus monitor. The motion was seconded by Mrs. Ransom and passed 4-0.

ADJOURNMENT:

The Board adjourned the meeting at 6:21 p.m.

Submitted By:

  
Annie S. Ingram  
Hancock Co. Board of Ed. Chair

  
Brandy D. Hill  
Executive Administrative Assistant

9/19/2016  
Date Approved

OPENING:

The members of the Hancock County Board of Education met on the above date for the purpose of a regular board meeting. In attendance were the following: Vice-Chair Henry Watkins, Jr., Denise Ransom, Glashandrian Bell, Anthony Gilchrist, and Dr. Charles R. Culver, Superintendent. The meeting was called to order by Vice-Chair Watkins, followed by a Moment of Silence and Pledge of Allegiance to the Flag in unison. Recorder and typist: Brandy Hill, Executive Administrative Assistant.

APPROVAL OF AGENDA:

Mrs. Ransom moved that the Board approve the agenda. The motion was seconded by Mr. Gilchrist and passed unanimously.

CITIZEN PARTICIPATION:

There were no citizens to participate.

CONSENT AGENDA:

The Consent Agenda consist of the Minutes of July 18, 2016, July 26, 2016, and August 2, 2016. Mr. Gilchrist moved that the Board approve the Consent Agenda. The motion was seconded by Mrs. Ransom and passed unanimously.

INFORMATION ITEMS:

July Financial Report

Mr. Matthias Jones, Finance Director, approached the Board and gave the financial report. For July, we received \$53,621.58, ad valorem tax for title \$18,722.00, and a -\$326, 218.00 (QBE formula earnings received for teachers), and a total revenue of -\$11,685.70. The total expenditure for July was \$256,183.01.

NEW BUSINESS:

Discussion and Approval of Proposed Pre-K Budget

Dr. Angela Primus, Pre-K Director, briefly went through the grant which the amount was for \$253,603.86. There were no questions in reference to the budget. Ms. Bell moved that the Board approve the Pre-K Budget. The motion was seconded by Mrs. Ransom and passed unanimously.

Discussion and Approval of Request from Hancock County Recreation Department

The Hancock County Recreation Department is requesting the use of the old football field for the Hancock County Recreational football practices and the new football field for the Hancock County Recreation football games for the 2016 recreation football season, starting August 2016 and continuing through November 2016. The recreation department is also asking for usage of three buses for transportation to and from games. The recreation department will also be responsible for cleaning the fields and refueling the buses and payment for the drivers. Mr. Gilchrist moved that the Board approve the request from the Hancock County Recreation Department, based on the availability and accessibility of our school district. The motion was seconded by Ms. Bell and passed unanimously.

Discussion and Approval of FY17 21<sup>st</sup> CCLC Grant for Hancock County Schools

The Georgia Department of Education has awarded the Hancock County Board of Education a grant for FY17 in the amount of \$395,908.00. These funds should be used to provide academic and enrichment programs for youth throughout the 2016-17 school term. There were no program or fiscal findings for the 2015-16 school year, which was in 100% compliance. The funding grant amount was reduced by 10%. Mrs. Ransom moved that the Board

approve the FY17 Grant for 21<sup>st</sup> CCLC for Hancock County Schools. The motion was seconded by Mr. Gilchrist and passed unanimously.

#### Review and Signing of the Board Code of Ethics/Conflict of Interest

Dr. Culver and the Board reviewed the Board Code of Ethics and Conflict of Interest. Mr. Gilchrist moved that the Board approve the Board Code of Ethics and Conflict of Interest policy. The motion was seconded by Ms. Bell and passed unanimously. Board members signed the document.

#### Discussion and of Revised Policies

The Board reviewed policy JBC (1)- Youth in Transition Policy (formerly known as Homeless Policy). There was a question in reference to migrant students being included. There were no other questions. Ms. Bell moved that the Board approve the Homeless Policy. The motion was seconded by Mr. Gilchrist and passed unanimously.

The Board reviewed the policy BBBE- Board Member Compensation and Expenses. There were no questions. Mrs. Ransom moved that the Board approve BBBE- Board Member Compensation and Expenses Policy. The motion was seconded by Ms. Bell and passed unanimously.

#### EXECUTIVE SESSION:

Dr. Culver read the Affidavit. Mr. Gilchrist moved that the Board go into Executive Session to discuss Personnel Matters. The motion was seconded by Ms. Bell and passed unanimously. At 6:56 p.m., Henry Watkins, Jr., Denise Ransom, Glashandrian Bell, Anthony Gilchrist, and Dr. Charles R. Culver went into Executive Session.

#### REGULAR SESSION/ACTION ITEMS:

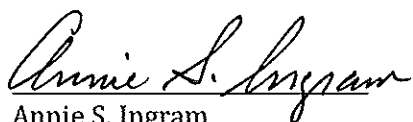
The Board reconvened into regular session at 8:22 p.m. and took the following actions:

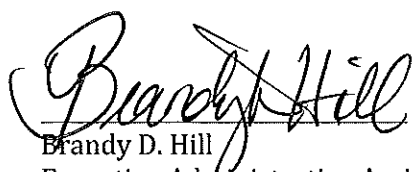
1. Mr. Gilchrist moved that the Board approve the Superintendent's recommendation of the resignation of Business Education Teacher for high school. The motion was seconded by Mrs. Ransom and passed unanimously.
2. Mr. Gilchrist moved that the Board approve the Superintendent's recommendation of Alternative School/ISS Paraprofessional. The motion was seconded by Mrs. Ransom and passed unanimously.
3. Mr. Gilchrist moved that the Board approve the Superintendent's recommendation of contracted services for RTI Coordinator for the District. The motion was seconded by Ms. Bell and passed unanimously.

#### ADJOURNMENT:

The Board adjourned the meeting at 8:27 p.m.

Submitted By:

  
Annie S. Ingram  
Hancock Co. Board of Ed. Chair

  
Brandy D. Hill  
Executive Administrative Assistant

  
Date Approved

OPENING:

The members of the Hancock County Board of Education met on the above date for the purpose of a called board meeting. In attendance were the following: Vice-Chair Henry Watkins, Jr., Denise Ransom, Glashandrian Bell, Anthony Gilchrist, and Dr. Charles R. Culver, Superintendent. The meeting was called to order by Vice-Chair Watkins, followed by a Moment of Silence and Pledge of Allegiance to the Flag in unison. Recorder and typist: Brandy D. Hill, Executive Administrative Assistant.

APPROVAL OF AGENDA:

Mr. Gilchrist moved that the Board approve the agenda. The motion was seconded by Mrs. Ransom and passed unanimously.

NEW BUSINESS:

Discussion and Approval of FY17 Millage Rate

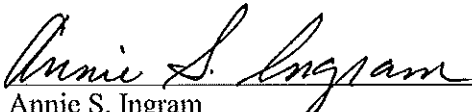
The Board had a discussion in reference to the millage rate, along with Dr. Culver, Superintendent. Dr. Culver briefly went over the tax digest. Mr. Gilchrist moved that the Board adopt the Millage Rate 14.57 for FY17. The motion was seconded by Mrs. Ransom and passed unanimously.

Discussion and Approval of FY17 Budget

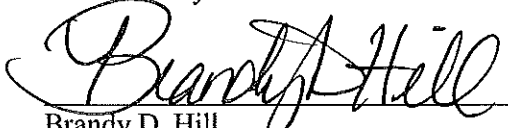
The Board had a brief discussion in reference to the budget. Dr. Culver briefly went through the budget. Mr. Gilchrist moved that the Board adopt the Budget for FY17 for \$10,380,381.27. The motion was seconded by Ms. Bell and passed unanimously.

ADJOURNMENT:

The Board adjourned the meeting at 6:30 P.M.

  
Annie S. Ingram  
Hancock Co. Board of Education Chair

Submitted By:

  
Brandy D. Hill  
Executive Administrative Assistant

Date Approved: 9/19/2016

OPENING:

The members of the Hancock County Board of Education met on the above date for the purpose of a called board meeting. In attendance were the following: Chairperson Annie Ingram, Vice-Chair Henry Watkins, Jr., Denise Ransom, Glashandrian Bell, Anthony Gilchrist, and Dr. Charles R. Culver, Superintendent. The meeting was called to order by Chairperson Ingram, followed by a Moment of Silence and Pledge of Allegiance to the Flag in unison. Recorder and typist: Brandy D. Hill, Executive Administrative Assistant.

APPROVAL OF AGENDA:

Mrs. Ransom moved that the Board approve the agenda as printed. The motion was seconded by Mr. Watkins and passed 4-0. (Voted: Ingram, Watkins, Ransom, Bell)

NEW BUSINESS;

Discussion and Approval of Local Board of Education Training Plan

Dr. Culver gave a brief description of the local board training plan. State law and board rules require school board members to obtain board governance training each year. Board members are required to obtain six hours coursework from the State Board's Curriculum Based State Standards and three hours of Whole Board Governance Team training, with a total of nine training hours. The Board had a discussion in reference to upcoming Whole Board Governance Team training dates. The Board suggested to check with Ms. Zenda Bowie, Director of Field of Services for Georgia School Boards Association, to see what day in November, Ms. Bowie can conduct the Whole Board Governance Team training with the exception of Mondays and excluding November 10<sup>th</sup>.

Ms. Bell moved that the Board approve the Local Board Training Plan. The motion was seconded by Mrs. Ransom and passed 4-0. (Vote: Ingram, Watkins, Ransom, Bell)

EXECUTIVE SESSION;

Dr. Culver read the Affidavit. Vice-Chair Watkins moved that the Board go into Executive Session to discuss Personnel Matters. The motion was seconded by Mrs. Ransom and passed 4-0. (Voted: Ingram, Watkins, Ransom, Bell) At 6:22 p.m. Annie Ingram, Henry Watkins, Jr., Denise Ransom, Glashandrian Bell, and Dr. Culver went into Executive Session. Anthony Gilchrist went into Executive Session at 6:24 p.m.

REGULAR SESSION/ACTION ITEMS:

The Board reconvened into regular session at 8:52 p.m. and took the following actions, with all pending a successful background check:

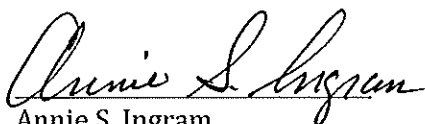
1. Vice-Chair Watkins moved that the Board approve the Superintendent's recommendation of Personnel Item 1, Inclusion Teacher, Hancock Central Middle School. The motion was seconded by Mr. Gilchrist and passed 5-0.
2. Mr. Gilchrist moved that the Board approve the Superintendent's recommendation of Personnel Item 2, Instructional Specialist, Hancock Central Middle School. The motion was seconded by Vice-Chair Watkins and passed 5-0.
3. Ms. Bell moved that the Board approve the Superintendent's recommendation for RTI contacts for high school, middle school, elementary school, and district level. The motion was seconded by Mr. Gilchrist and passed 5-0.


4. Ms. Bell moved that Board approve the Superintendent's recommendation of volunteer coach, Hancock Central Middle School and volunteer manager, Hancock Central Middle/High School. The motion was seconded by Mrs. Ransom and passed 5-0.
5. Vice-Chair Watkins moved that the Board approve the Superintendent's recommendation of resignation of teacher in middle school. The motion was seconded by Mrs. Ransom and passed 5-0.

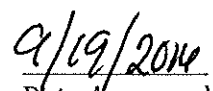
ADJOURNMENT:

The Board adjourned the meeting at 8:57 p.m.

Submitted By:

  
Annie S. Ingram  
Hancock Co. Board of Ed. Chair

  
Brandy D. Hill  
Executive Administrative Assistant

  
Date Approved

OPENING:

The members of the Hancock County Board of Education met on the above date for the purpose of a called board meeting in attendance were the following: Chairperson Annie Ingram, Denise Ransom, Glashandrian Bell, Anthony Gilchrist, and Dr. Charles R. Culver, Superintendent. The meeting was called to order by Chairperson Ingram, followed by a Moment of Silence and Pledge of Allegiance to the Flag in unison. Recorder and typist: Brandy D. Hill, Executive Administrative Assistant.

APPROVAL OF AGENDA:

Ms. Bell moved that the Board approve the agenda as printed. The motion was seconded by Mr. Gilchrist and passed unanimously.

NEW BUSINESS:

Discussion and Approval of Disruptive Events Agreement

Mrs. Denise Ransom gave a synopsis of the Disruptive Events Plan, in which one has been in place since 2006. An agreement so that the state will know we have something in place in reference to in the event of a flood, fire, or etc. Some of the things that have been done in the past was when the situation arisen with Bird Flu, the center provided hand sanitizer and masks, and milk to a student. They have come to the school and did health fairs and taught the children how to properly wash their hands, overall would like to help the school. This is for the state to see that we have a safe haven if needed.

Mr. Gilchrist moved that the Board approve the Disruptive Events Agreement with stipulations added liabilities statement. The motion was seconded by Ms. Bell and passed unanimously.

Discussion and Review of SACS Information

Dr. Culver and the board members had a brief review of the items that were sent to SACS. There were corrections to be made to the Professional Learning Plans including insertion of last name of a board member and to list online courses to be taken. There was also a discussion in reference to Whole Board Governance Team Training, review of the Progress Report, eBoard and updates, and the school district website.

EXECUTIVE SESSION:

Dr. Culver read the Affidavit. Mrs. Ransom moved that the Board go into Executive Session to discuss Personnel Matters. The motion was seconded by Mr. Gilchrist and passed unanimously. At 5:57 p.m., Annie Ingram, Denise Ransom, Anthony Gilchrist, Glashandrian Bell, and Dr. Charles R. Culver went into Executive Session.

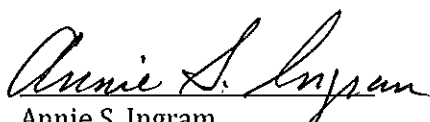
REGULAR SESSION/ACTION ITEMS:


The Board reconvened into regular session at 8:10 p.m. and took the following actions:

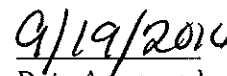
Mr. Gilchrist moved that the Board approve the Superintendent's recommendation of the pay scale for certified substitutes to be paid the amount of \$100.00 per day. The motion was seconded by Mrs. Ransom and passed unanimously.

ADJOURNMENT:

The Board adjourned the meeting at 8:12 p.m.

  
Annie S. Ingram  
Hancock Co. Board of Ed. Chair

  
Brandy D. Hill  
Executive Administrative Assistant

  
Date Approved



OPENING:

The members of the Hancock County Board of Education met on the above date for the purpose of a called meeting. In attendance were the following Vice-Chair Henry Watkins, Jr., Glashandrian Bell, Anthony Gilchrist, Denise Ransom, and Dr. Charles R. Culver, Superintendent. The meeting was called to order by Vice-Chair Watkins, followed by a Moment of Silence and Pledge of Allegiance to the Flag in unison. Recorder and typist: Brandy D. Hill, Executive Administrative Assistant.

APPROVAL OF AGENDA:

Ms. Bell moved that the Board approve the agenda. The motion was seconded by Mr. Gilchrist and passed 3-0.

NEW BUSINESS:

Discussion and Approval of Use of Gymnasium for Concert

Reverend Danny Walker is requesting to utilize the gymnasium of Hancock Central High School for a gospel concert. The event will take place on October 15, 2016. The Board member had a discussion in reference to the request and liabilities/insurance coverage. It was discussed if the requestor could have proof of all liability documents submitted by September 22<sup>nd</sup>. Mr. Gilchrist moved that the Board approve the use of the gymnasium for concert pending liability documentation for concert. The motion was seconded by Ms. Bell and passed 3-0.

EXECUTIVE SESSION:

Dr. Culver read the Affidavit. Ms. Bell moved that the Board go into Executive Session to discuss Personnel Matters. The motion was seconded by Mr. Gilchrist and passed 3-0. At 5:12 p.m., Henry Watkins, Jr., Anthony Gilchrist, Denise Ransom, Glashandrian Bell, and Dr. Charles R. Culver went into Executive Session. Mrs. Ransom joined Executive Session at 5:14 p.m.

REGULAR SESSION/ACTION ITEMS:

The Board reconvened into regular session and took the following actions:

1. Mr. Gilchrist moved that the Board approve the Superintendent's recommendation to hire Donna Beasley, Kindergarten teacher at M.E. Lewis Elementary School. The motion was seconded by Mrs. Ransom and passed 4-0.
2. Mrs. Ransom moved that the Board approve the Superintendent's recommendation to hire the following substitute teachers for the Hancock County School District: Donald Dargan, Helen Hunt, and Quadarious Bell. The motion was seconded by Mr. Gilchrist and passed 4-0.

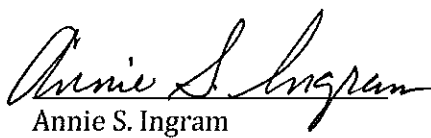
ADJOURNMENT:

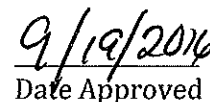
The Board adjourned the meeting at 5:47 p.m.

Submitted By:

  
Brandy D. Hill

Executive Administrative Assistant

  
Annie S. Ingram  
Hancock Co. Board of Ed. Chair

  
Date Approved