

OPENING:

The members of the Hancock County Board of Education met on the above date for the purpose of a regular board meeting. In attendance were the following: Henry Watkins, Jr., Vice-Chair, Denise Ransom, Glashandrian Bell, Anthony Gilchrist, and Dr. Charles R. Culver, Interim Superintendent. The meeting was called to order by Vice-Chair Watkins, followed by a Moment of Silence and Pledge Allegiance to the Flag in unison. Recorder and typist: Brandy D. Hill, Executive Administrative Assistant.

APPROVAL OF AGENDA:

Mr. Gilchrist moved that the Board approve the agenda as printed. The motion was seconded by Ms. Bell and passed unanimously.

CITIZEN PARTICIPATION:

Mrs. Helen Hunt

Mrs. Hunt addressed the Board and spoke in reference to her concern about discipline and whether or not every student or every person is being treated the same. Mrs. Hunt stated that with physical contact it takes two people. Dr. Culver stated when it comes to policy, you have to follow the policy as printed, and he gave an example. Mrs. Hunt stated that she knew of a situation that arose and the aggressor didn't get anything, but the other student did. When others see it, it brings about confusion. When the aggressor doesn't get anything, and the person with self-defense gets it, then it's not right. The concern will be followed up with the principal.

CONSENT AGENDA:

The Consent Agenda consist of the Minutes of April 18, 2016 and May 10, 2016. Mrs. Ransom moved that the Board approve the Consent Agenda. The motion was seconded by Mr. Gilchrist and passed unanimously.

INFORMATION ITEMS:

April Pre-K Financial Report & April Financial Report

Mr. Matthias Jones, Chief Finance Officer, approached the Board and gave both reports. For Pre-K, the budgeted amount is \$253,031.84, month ending expense of \$25,769.18, year-to-date expense of \$202,845.93, with an ending balance of \$50,185.91.

For the April Financial Report, we collected \$496,955.33, year-to-date \$8,400,513.30, total expenditure of \$647,130.88, and a year-to-date expenditure of \$6,495,171.

Update from Administrators

Ms. Alma Harper, Curriculum Director/Testing Coordinator K-12, addressed the Board and spoke in reference to testing and the Georgia Milestone testing. Mrs. Adrienne Harris, Special Education Director, spoke in reference to the Special Ed. Department, professional learning, SST procedures and process, RTI, and IDEA. Dr. Norman Hart, III, Principal, M.E. Lewis Elementary School, spoke in reference to parental support and community support, professional learning for teachers, resources for student learning, and the garden. Dr. Terry Nelson, Principal, Hancock Central High School, gave a brief update, along with staff members, on the following: JROTC Historical Feat received fourth place, student being recognized by Georgia State Superintendent of Schools, schedules, donation from the Lions Club, track team accomplishments, CTAE, plan of opening a school store, international trips, and Math 180.

NEW BUSINESS:

Use of Facilities

Victory Baptist Church and Family Connection, along with other organizations would like to use the Hancock Central Middle/High School Cafeteria, hallway, front campus, the track at Elmer J. Warren Stadium, and concession stands to

host their annual book bag and school supply giveaway on July 30, 2016, from the hours of 7:30 a.m. through 12:00 noon. The plan is to give every child in the Hancock County School District from Head Start to 12th grade book bags and school supplies.

Mr. Gilchrist moved that the Board approve for Victory Baptist Church and Family Connection to use the facilities for back to school drive. The motion was seconded by Mrs. Ransom and passed unanimously.

Discussion and Approval of the Promotion and Retention Policy

Dr. Culver briefly shared with the Board that he had met with members of his leadership team to discuss the policy. The policy is being waived for grades 3rd, 5th, and 8th. Summer school will be held for grades 3rd-12th.

Mr. Gilchrist moved that the Board approve the Promotion and Retention Policy. The motion was seconded by Ms. Bell and passed unanimously.

Discussion and Approval of Family Connection Contract for FY2017

The Board had a brief discussion in reference to the Family Connection Contract in which the budget has increased from \$46,000.00 to \$47,000.00. Mrs. Ransom moved that the Board approve the Family Connection Contract for FY2017. The motion was seconded by Mr. Gilchrist and passed unanimously.

Discussion of Dress Code

Dr. Culver and the Board briefly had a discussion in reference to the dress code. It was said to make sure that all policies are implemented when pertaining to the dress code.

EXECUTIVE SESSION:

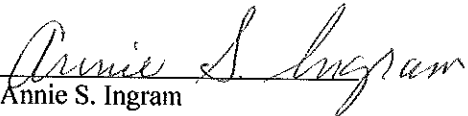
Dr. Culver read the Affidavit. Mr. Gilchrist moved that the Board go into Executive Session. The motion was seconded by Ms. Bell and passed unanimously. At 8:00 p.m., Henry Watkins, Jr., Anthony Gilchrist, Denise Ransom, Glashandrian Bell, and Dr. Charles R. Culver went into Executive Session.

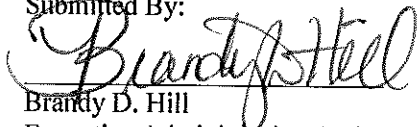
REGULAR SESSION/ACTION ITEMS:

The Board reconvened into regular session at 9:06 p.m. and took the following actions:

1. Mr. Gilchrist moved that the Board approve the Superintendent's recommendation of Personnel Item I, 21st Century staff for Summer School with the exclusion of numbers 5, 72, and 110. The motion was seconded by Mrs. Ransom and passed unanimously.
2. Ms. Bell moved that the Board approve the Superintendent's recommendation of Personnel Item 2, HR Coordinator. The motion was seconded by Mrs. Ransom and passed unanimously.
3. Mr. Gilchrist moved that the Board approve the Superintendent's recommendation of Personnel Item 3, retirement PEC Inclusion Teacher. The motion was seconded by Mrs. Ransom and passed unanimously.
4. Mr. Gilchrist moved that the Board approve the Superintendent's recommendation of Personnel Item 4, resignation of middle school inclusion teacher. The motion was seconded by Ms. Bell and passed unanimously.
5. Ms. Bell moved that the Board approve the Superintendents recommendation of Personnel Item 5, resignation of Special Ed. Inclusion teacher at Hancock Central High School. The motion was seconded by Mrs. Ransom and passed unanimously.
6. Mr. Gilchrist moved that the Board approve the Superintendent's recommendation of Personnel Item 6, resignation of Counselor. The motion was seconded by Mrs. Ransom and passed unanimously.
7. Mr. Gilchrist moved that the Board approve the Superintendent's recommendation of Personnel Item 7, resignation of Principal. The motion was seconded by Mrs. Ransom and passed unanimously.

ADJOURNMENT:
The Board adjourned the meeting at 9:21 p.m.


Annie S. Ingram
Hancock Co. Board of Education Chair

Submitted By:

Brandy D. Hill
Executive Administrative Assistant

Date Approved: 6/20/2016

OPENING:

The members of the Hancock County Board of Education met on the above date for purpose of an Early Head Start/Head Start meeting. In attendance were the following: Chairperson Annie Ingram, Henry Watkins, Jr., Denise Ransom, Glashandrian Bell, Anthony Gilchrist, and Dr. Charles R. Culver, Interim Superintendent. The meeting was called to order by Chairperson Ingram, followed by Moment of Silence and Pledge of Allegiance to the Flag in unison. Recorder and typist: Brandy D. Hill, Executive Administrative Assistant.

APPROVAL OF AGENDA:

Ms. Bell moved that the Board approve the agenda as printed. The motion was seconded by Mrs. Ransom and passed 3-0. (Voted: Ingram, Ransom, Bell)

NEW BUSINESS:

Cost of Living Adjustment Guidance Letter

Dr. Angela Primus, Program Director, spoke briefly to the Board on how she was contacted by the Office of Head Start through a guidance letter. Obama has signed a Cost of Living Adjustment (COLA) of 1.8%, which is \$31, 191.00. She stated how she and Mrs. Kimara Teemer, Head Start Bookkeeper, had already begun making the salary adjustments.

EHS/HS & Pre-K Data Analysis

Dr. Primus gave the Board members an update on the data analysis. There was a decrease in growth with Early Head Start, about three percent. Dr. Primus went through the analysis of the domains. With the CLASS tool that the program utilizes for the teachers, observers are Mrs. Tara Worthen and Mrs. Vernell Smith. The data found that students need help in mathematics. There will be at least six students in the gifted program upon transitioning to M.E. Lewis. The results for the spring ended yesterday, and Dr. Primus stated that she will have them at the next meeting.

Mrs. Ransom moved that the Board remove the bullet Other out of Consent Agenda and add Other as an Information Item. The motion was seconded by Ms. Bell and passed 3-0. (Voted: Ingram, Ransom, Bell)

CONSENT AGENDA:

Vice-Chair Henry Watkins, Jr. joined the meeting. Items on the Consent Agenda include the following: Minutes (April 18, 2016), April 2016 Monthly Financial Statements 642 (d) (A), April 2016 Monthly Program Information Summaries (Service Area Reports) 642 (d) (B), April 2016 Program Enrollment Reports 642 (d) (C), and April 2016 Monthly Report of Meals and Snacks 642 (d) (D).

Mrs. Ransom moved that the Board accept the Consent Agenda. The motion was seconded by Ms. Bell and passed 4-0. (Voted: Ingram, Ransom, Bell, Watkins) Chairperson Ingram stated these reports will be filed with the secretary.

INFORMATION ITEMS:

Other

Comprehensive Services & School Readiness Monitoring Review

Dr. Primus briefly enlightened the Board about what happened during the monitoring review, mainly naming the employees that were interviewed and how the children's files were reviewed by random selection. Dr. Primus stated that they received zero findings. There will be one more review June 1st, and they will be looking at the logistics of the building. Dr. Primus also stated that she talked to Mr. Warren about adding the board member's names to the Head Start website.

CITIZEN PARTICIPATION:

There were no citizens to participate.

EXECUTIVE SESSION:

Dr. Culver read the Affidavit. Mr. Watkins moved that the Board go in to Executive Session to discuss Personnel Matters. The motion was seconded by Mrs. Ransom and passed 4-0. (Voted: Ingram, Watkins, Ransom, Bell). At 5:22 p.m., Annie Ingram, Henry Watkins, Jr., Glashandrian Bell, Denise Ransom, Dr. Charles R. Culver, and Dr. Angela Primus went into Executive Session. Anthony Gilchrist joined the meeting during Executive Session.

REGULAR SESSION:

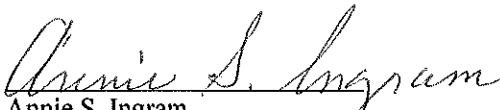
The Board reconvened into regular session at 5:54 p.m. and took the following action:

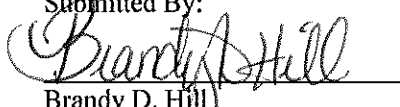
ACTION ITEM:

1. Vice-Chair Watkins moved that the Board approve the Superintendent's recommendation of termination of Personnel Item 1. The motion was seconded by Mrs. Ransom and passed unanimously.

ADJOURNMENT:

The Board adjourned the meeting at 5:57 p.m.


Annie S. Ingram
Hancock Co. Board of Education Chair

Submitted By:

Brandy D. Hill
Executive Administrative Assistant

Date Approved: 6/20/2016

OPENING:

The members of the Hancock County Board of Education met on the above date for the purpose of a called board meeting. In attendance were the following: Chairperson Annie Ingram, Vice-Chair Henry Watkins, Jr., Denise Ransom, Anthony Gilchrist, and Glashandrian Bell. The meeting was called to order by Chairperson Ingram, followed by a Moment of Silence and Pledge of Allegiance to the Flag in unison. Recorder and typist: Brandy D. Hill, Executive Administrative Assistant.

APPROVAL OF AGENDA:

Mr. Gilchrist moved that the Board approve the agenda as printed. The motion was seconded by Ms. Bell and passed unanimously.

EXECUTIVE SESSION:

Chairperson Ingram read the Affidavit. Vice-Chair Watkins moved that the Board go into Executive Session to discuss Personnel Matters. The motion was seconded by Mr. Gilchrist and passed unanimously. At 6:04 p.m., Annie Ingram, Henry Watkins, Jr., Glashandrian Bell, Denise Ransom, and Anthony Gilchrist went into Executive Session.

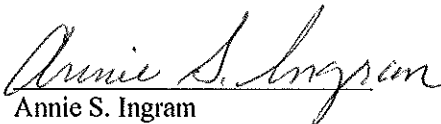
REGULAR SESSION/ACTION ITEMS:

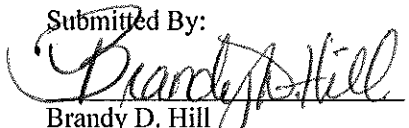
The Board reconvened into regular session at 7:24 p.m. and took the following action:

1. Mr. Gilchrist stated Madame Chair; I move that we, the board of education members of Hancock County School District, nominate Dr. Charles Culver as our full time Superintendent. The motion was seconded by Vice-Chair Watkins and passed 3-0-2. (Yes: Watkins, Bell, Gilchrist) (No: 0) (Opposed: Ingram, Ransom)

ADJOURNMENT:

The Board adjourned the meeting at 7:27 p.m.


Annie S. Ingram
Hancock Co. Board of Education Chair

Submitted By:

Brandy D. Hill
Executive Administrative Assistant

Date Approved: 6/20/2016

OPENING:

The members of the Hancock County Board of Education met on the above date for the purpose of a called Early Head Start/Head Start meeting. In attendance were the following: Chairperson Annie Ingram, Henry Watkins, Vice-Chair, Glashandrian Bell, Anthony Gilchrist, Denise Ransom, and Dr. Charles R. Culver, Superintendent. The meeting was called to order by Chairperson Ingram, followed by a Moment of Silence and Pledge of Allegiance to the Flag in unison. Recorder and typist: Brandy D. Hill, Executive Administrative Assistant.

APPROVAL OF AGENDA:

Mr. Gilchrist moved that the Board approve the agenda as printed. The motion was seconded by Ms. Bell and passed 4-0. (Voted: Ingram, Watkins, Bell, Gilchrist)

NEW BUSINESS:

FY16 COLA

Dr. Angela Primus, Director, addressed the Board and briefly talked about how at the last meeting she explained how the Head Start employees will receive a 1.8% increase adjustment, Cost of Living Adjustment (COLA). Listed on the document that Dr. Primus provided were the salaries of employees and the salaries of employees including the 1.8% increase added. Dr. Primus shared with the Board how it has to be submitted to the Office of Head Start by June 15th.

Vice-Chair Watkins moved that the Board approve the FY16 COLA. The motion was seconded by Ms. Bell and passed 4-0. (Voted: Ingram, Watkins, Bell, Gilchrist)

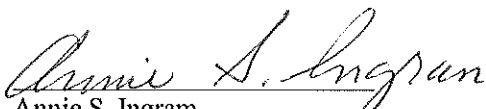
Mental Health Consultant

Dr. Primus presented to the board a Memorandum of Understanding for a mental health consultant. In the past we have utilized Turning Point. For the past three years there has been challenging behavior with a few students. The behavioral specialist only comes about twice per week. The best thing to do is have a full time behavioral specialist during the time of instruction from 8:30 a.m. to 12:30 p.m. a day. The Oconee Center is willing to provide wrap around service, in which they are willing to go into the homes and help parents as well. The allocated amount for the position is \$40,000.00. The funds for the consultant will be split with Oconee Center paying \$20,000.00 and Hancock County Schools Head Start Program will compensate Oconee Center the rate \$20,000.00 annually to be paid in monthly installment. Oconee Center will invoice the Hancock County Schools Head Start Program on a monthly basis and payment is due upon receipt.

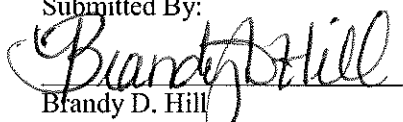
Mr. Gilchrist moved that the Board approve the Memorandum of Understanding between Oconee Community Service Board and Hancock County Head Start Program. The motion was seconded by Mrs. Ransom and passed 5-0.

ADJOURNMENT:

The Board adjourned the meeting at 4:32 p.m.


Annie S. Ingram
Hancock Co. Board of Education Chair

Submitted By:


Brandy D. Hill
Executive Administrative Assistant

Date Approved: 6/20/2016

OPENING:

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APPROVAL OF AGENDA:

Ms. Bell moved that the Board approve the agenda as printed. The motion was seconded by Mrs. Ransom and passed unanimously.

NEW BUSINESS:

Discussion and Approval of Use of School Buses

Mr. Larry Horton, Recreation Director of the Hancock County Recreation Department, is requesting the use of two buses for summer camp field trips which will only take place on Fridays to include three field trips. Dates are to be announced. The recreation department will be responsible for fueling of the bus and payment for the driver.

Vice-Chair Watkins moved that the Board approve the use of school buses for the Hancock County Recreation Department. The motion was seconded by Mr. Gilchrist and passed unanimously.

Discussion and Approval of Use of Facility

There was a letter of request from Mrs. Priscilla Hill requesting to utilize the Hancock Central Middle/High School media center on Sunday, June 12, 2016 for her son Kammeon Holsey. Mr. Holsey has been asked by an up and coming sports brand MyoFit, to become a Pro Athlete endorser. Individuals representing company will be flying in from out of state to meet and discuss the brand with a group of people along with Mr. Holsey. Hours of request are from 1:00 p.m. to 6:00 p.m.

Mr. Gilchrist moved that the Board approve the use of facility, Hancock Central Middle/High School Media Center on June 12, 2016. The motion was seconded by Ms. Bell and passed unanimously.

EXECUTIVE SESSION:

Dr. Culver read the Affidavit. Mrs. Ransom moved that the Board go into Executive Session to discuss Personnel Matters. The motion was seconded by Mr. Gilchrist and passed unanimously. At 5:06 p.m., Annie Ingram, Henry Watkins, Jr., Glashandrian Bell, Denise Ransom, Anthony Gilchrist, and Dr. Charles Culver went into Executive Session. Chairperson Ingram left during Executive Session.

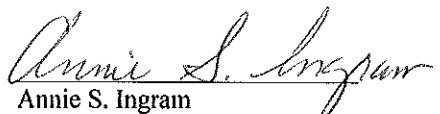
REGULAR SESSION/ACTION ITEMS:

The Board reconvened into regular session at 7:05 p.m. and took the following actions:

1. Mr. Gilchrist moved that the Board approve the Superintendent's recommendation of Personnel Items 1-15, tabling items 3 and 12. The motion was seconded by Mrs. Ransom and passed unanimously.

ADJOURNMENT:

The Board adjourned the meeting at 7:08 p.m.


Annie S. Ingram
Hancock Co. Board of Education Chair

Submitted By:


Brandy D. Hill
Executive Administrative Assistant

Date Approved: 6/20/2016

OPENING:

The members of the Hancock County Board of Education met on the above date for the purpose of a called board meeting. In attendance were the following: Chairperson Annie Ingram, Vice-Chair Henry Watkins, Denise Ransom, Glashandrian Bell, Anthony Gilchrist, and Dr. Charles R. Culver, Superintendent. The meeting was called to order by Chairperson Ingram, followed by a Moment of Silence and Pledge of Allegiance to the Flag in unison. Recorder and typist: Brandy Hill, Executive Administrative Assistant.

APPROVAL OF AGENDA:

Mrs. Ransom moved that the Board approve the agenda as printed. The motion was seconded by Ms. Bell and passed 3-0. (Voted: Ingram, Ransom, Bell)

NEW BUSINESS:

Discussion and Approval of Hot Water Heater and Discussion and Approval of Air Conditioner

Vice-Chair Watkins and Mr. Gilchrist joined the meeting. Mr. W. Elmer Harper, Director of Transportation, Maintenance, and Facilities, addressed the Board and spoke in reference to the hot water heater and air conditioner. The boiler is out in the lunchroom of Hancock Central High School, and the air conditioner is out in the Finance Department. Mr. Harper stated he sent out for three bids, and this one is the only one that was received. There was a discussion in reference to the budget, and where the cost for the hot water heater and air conditioner will come from. The cost for the air conditioner is \$5,200.00, and the price for the hot water heater is \$14,360.00. The Board asked that when money is to be paid, the Board needs to know where it is coming from. Dr. Culver stated that the funds for both will come from general funds.

Mr. Gilchrist moved that the Board approve the purchase of the hot water heater and air conditioner unit coming out of general funds. The motion as seconded by Vice-Chair Watkins and passed unanimously.

EXECUTIVE SESSION:

Dr. Culver read the Affidavit. Vice-Chair Watkins moved that the Board go into Executive Session to discuss Personnel Matters. The motion was seconded by Mr. Gilchrist and passed 5-0. At 7:20 p.m., Annie Ingram, Henry Watkins, Jr., Anthony Gilchrist, Denise Ransom, Glashandrian Bell, and Dr. Charles R. Culver went into Executive Session.

REGULAR SESSION/ACTION ITEMS:

The Board reconvened into regular session at 9:00 p.m. and took the following actions:

1. Ms. Bell moved that the Board approve the Superintendent's recommendation of Personnel Items 1 and 2, resignations. The motion was seconded by Mrs. Ransom and passed unanimously.
2. Mr. Gilchrist moved that the Board approve the Superintendent's recommendation of Personnel Item 3, transfer of individual to another position, from Curriculum/Testing to Assistant Principal/Administrator of Support Personnel for 2016-17. The motion was seconded by Vice-Chair Watkins and passed unanimously.
3. Mr. Gilchrist moved that the Board approve the Superintendent's recommendation of Personnel Items 4 through 8, pending a favorable background check. The motion was seconded by Vice-Chair Watkins and passed unanimously for Items 4 through 7, and the vote was 3-2 for Item 8. (Voted: Ingram, Watkins, Gilchrist) (Did Not Vote: Bell, Ransom)

ADJOURNMENT:
The Board adjourned the meeting at 9:07 p.m.

Annie S. Ingram

Annie Ingram, Hancock Co. Board of Ed. Chair

Submitted By:

Brandy D. Hill

Brandy D. Hill, Executive Administrative Assistant

Date Approve: 10/20/2016