

OPENING:

The members of the Hancock County Board of Education met on the above date for a Head Start/Early Head Start meeting. In attendance were the following: Vice-Chair Henry Watkins, Jr., Glashandrian Bell, Anthony Gilchrist, Denise Ransom, and Dr. Charles R. Culver, Superintendent. The meeting was Called to Order by Vice-Chair Watkins, followed by a Moment of Silence and Pledge of Allegiance to the Flag in unison. Recorder and typist: Brandy Hill, Executive Administrative Assistant.

APPROVAL OF AGENDA:

Ms. Bell moved that the Board approve the agenda. The motion was seconded by Mr. Gilchrist and passed 3-0 (Voted: Watkins, Bell, Gilchrist).

CONSENT AGENDA:

The Consent Agenda includes the following: Minutes (October 17, 2016), October 2016 Monthly Financial Statements 642 (d)(A), October 2016 Monthly Program Information Summaries (Service Area Reports) 642 (d)(B), October 2016 Program Enrollment Reports 642 (d)(C), and October 2016 Meals and Snacks 642 (d) (D).

Ms. Bell moved that the Board approve the Consent Agenda. The motion was seconded by Mr. Gilchrist and passed 3-0 (Voted: Watkins, Bell, Gilchrist). Vice-Watkins stated we will take the items as information and will be filed with the secretary.

CITIZEN PARTICIPATION:

There were no citizens to participate.

EXECUTIVE SESSION:

Dr. Culver read the Affidavit. Mr. Gilchrist moved that the Board go into Executive Session to discuss Personnel Matters. The motion was seconded by Ms. Bell and passed 3-0 (Voted: Watkins, Bell, Gilchrist). At 5:06 p.m., Henry Watkins, Jr., Glashandrian Bell, Anthony Gilchrist, Dr. Charles R. Culver, and Dr. Angela Primus went into Executive Session. Mrs. Ransom joined Executive Session at 5:22 p.m.

REGULAR SESSION/ACTION ITEMS:

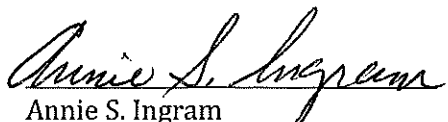
The Board reconvened into regular session at 5:56 p.m., and took the following actions:


1. Ms. Bell moved that the Board approve the Superintendent's recommendation of Personnel Item 1, FMLA leave retroactive the dates of November 11, 2016 to December 11, 2016. The motion was seconded by Mrs. Ransom and passed 3-0 (Voted: Bell, Watkins, Ransom).

ADJOURNMENT:

The Board adjourned the meeting at 5:58 p.m.

Submitted By:

  
Annie S. Ingram  
Hancock County Board of Education Chair

  
Brandy D. Hill  
Executive Administrative Assistant

  
Date Approved

OPENING:

The members of the Hancock County Board of Education met on the above date for a regular board meeting. In attendance were the following: Vice-Chair Henry Watkins, Jr., Denise Ransom, Glashandrian Bell, Anthony Gilchrist, and Dr. Charles R. Culver, Superintendent. The meeting was Called to Order by Vice-Chair Watkins, followed by a Moment of Silence and Pledge of Allegiance to the Flag in unison. Recorder and typist: Brandy D. Hill, Executive Administrative Assistant.

APPROVAL OF AGENDA:

Ms. Bell moved that the Board approve the agenda as read. The motion was seconded by Mrs. Ransom and passed unanimously.

CITIZEN PARTICIPATION:

Ms. Semeiko Posley

Ms. Posley addressed the Board and stated there was a situation that happened in September regarding her son and a teacher at the elementary school. The Board had a very brief discussion. It was decided that Ms. Posley's concern will be addressed in Executive Session.

CONSENT AGENDA:

The Consent Agenda consists of Minutes (October 17, 2016, November 9, 2016, November 17, 2016). Ms. Bell moved that the Board approve the Consent Agenda. The motion was seconded by Mrs. Ransom and passed unanimously.

INFORMATION ITEMS:

October Pre-K Report, October Financial Report, and SPLOST Update

Dr. Angela Primus addressed the Board and stated for the month of October the budget amount is \$253,603.86, monthly ending expense of \$25,858.82, ending balance of \$192,712.75, and 76% percent remaining.

Mr. Matthias Jones addressed the Board and stated for year-to-date we have \$2,191,893.91, with a budgeted amount of \$10,116,993.72, with 78% remaining.

Mr. Jones gave a brief update of the SPLOST and even spoke in reference to the old SPLOST.

Update from Administrators

Mr. Joe Lott, Principal of Hancock Central High School, addressed the Board and gave a brief update of the financial status for the high school. Mr. Lott stated the total expenditure is \$36,725.09 and the total revenue is \$40,787.01, with a balance of \$4,061.92.

Mr. Anthony Webb, Principal of Hancock Central Middle School, addressed the Board and gave an update on the middle school. Mr. Webb spoke in reference to the school activity account for this year. Board members asked if they could receive the walk-through power point presentation with the data on it for the middle school. The middle school currently has five TAPP teachers, four regular education teachers, and one inclusion teacher in the TAPP program.

Mrs. Davina Woods, Director of Special Education, approached the Board and presented the staff demographics for the schools as well as the number of students that we have in the district that are being serviced by grade level and addressed

the issues of Response to Intervention (RTI). Mrs. Woods stated that she had a meeting with the teachers in reference to RTI. She also mentioned that the department will be having another training on December 3<sup>rd</sup>.

NEW BUSINESS:

Discussion and Approval of Use of Hancock Central High School Gymnasium for Basketball Tournament

There was a request to utilize the Hancock Central Middle/High School to host a *Christmas Clash of the Classes* basketball tournament. The event is to raise funds for the Hancock Central High School class of 2017. Due to the high costs of the yearbook, senior dues, and funds needed for other senior activities, all proceeds will go to the 2017 senior class. The request to use the gymnasium is for Friday, December 23, 2016.

Mr. Gilchrist moved that the Board approve the use of the Hancock Central High School gymnasium for the basketball tournament. The motion was seconded by Mrs. Ransom and passed unanimously.

EXECUTIVE SESSION:

Dr. Culver read the Affidavit. Mr. Gilchrist moved that the Board go into Executive Session to discuss Personnel Matters. The motion was seconded by Mrs. Ransom and passed unanimously. At 7:53 p.m., Henry Watkins, Jr., Glashandrian Bell, Denise Ransom, Anthony Gilchrist, and Dr. Charles R. Culver went into Executive Session. Chairperson Annie Ingram, joined Executive Session via phone.

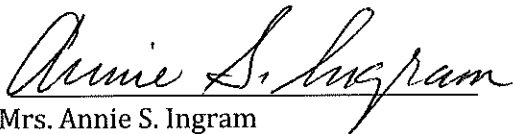
REGULAR SESSION/ACTION ITEMS:

The Board reconvened into regular session at 8:30 p.m. and took the following actions:

Mr. Gilchrist moved that the Board approve the Superintendent's recommendation of Personnel Item 1, for substitute teachers holding a bachelor's degree or better to receive \$100.00 per day. The motion was seconded by Mrs. Ransom and passed unanimously.

ADJOURNMENT:

The Board adjourned the meeting at 8:46 p.m.



Mrs. Annie S. Ingram  
Hancock Co. Board of Education Chair

Submitted By:



Ms. Brandy D. Hill  
Executive Administrative Assistant

Date Approved: 12/19/16

OPENING:

The minutes of the Hancock County Board of Education met on the above date for a called board meeting. In attendance were the following: Chairperson Annie Ingram, Vice-Chair Henry Watkins, Jr., Glashandrian Bell, Denise Ransom, Anthony Gilchrist, and Dr. Charles R. Culver, Superintendent. The meeting was Called to Order by Chairperson Ingram, followed by a Moment of Silence and Pledge of Allegiance to the Flag in unison. Recorder and typist: Brandy D. Hill, Executive Administrative Assistant.

APPROVAL OF AGENDA:

Ms. Bell moved that the Board approve the agenda as printed. The motion was seconded by Mrs. Ransom and passed 3-0. (Voted: Ingram, Bell, Ransom)

NEW BUSINESS:

Discussion and Review of Board Policies

The Board had a discussion in reference to the listed board polices (see attached agenda). During the discussion, the board discussed revisions of three policies: Fraud Prevention Policy, Dual Enrollment-Move on When Ready Policy, and Complaints and Grievances (see attached proposed changes).

EXECUTIVE SESSION:

Dr. Culver read the Affidavit. Mrs. Ransom moved that the Board go into Executive Session to discuss Personnel Matters. The motion was seconded by Mr. Gilchrist and passed unanimously. At 6:24 p.m., Annie Ingram, Henry Watkins, Jr., Glashandrian Bell, Denise Ransom, Anthony Gilchrist, and Dr. Charles R. Culver went into Executive Session.

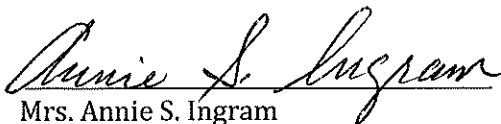
REGULAR SESSION/ACTION ITEMS:

The Board reconvened into regular session at 7:48 p.m. and took the following actions:

Vice-Chair Watkins moved that the Board approve of the Superintendent's recommendation for Personnel Item 1, ELA Inclusion Teacher for the high school. The motion was seconded by Mrs. Ransom and passed unanimously.

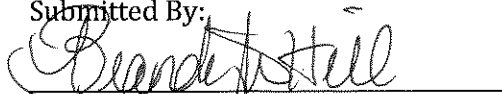
ADJOURNMENT:

The Board adjourned the meeting at 7:53 p.m.

  
Mrs. Annie S. Ingram

Hancock Co. Board of Education Chair

Submitted By:



Ms. Brandy D. Hill

Executive Administrative Assistant

Date Approved: 12/19/2016

OPENING:

The members of Hancock County Board of Education met on the above date for the purpose of a called board meeting. In attendance were the following: Chairperson Annie Ingram, Henry Watkins, Jr., Denise Ransom, Glashandrian Bell, Anthony Gilchrist, and Dr. Charles R. Culver, Superintendent. The meeting was Called to Order by Chairperson Ingram, followed by a Moment of Silence and Pledge of Allegiance to the Flag in unison. Recorder and typist: Brandy D. Hill, Executive Administrative Assistant.

APPROVAL OF AGENDA:

Ms. Bell moved that the Board approve the agenda as printed. The motion was seconded by Mr. Gilchrist and passed 4-0. (Voted: Ingram, Bell, Ransom, Gilchrist)  
Vice-Chair Watkins joined the meeting at 5:09 p.m.

INFORMATION ITEMS:

Update on Roof

Dr. Culver gave the board a brief update on the condition of the roof of the Hancock Central Middle/High School gymnasium. Dr. Culver explained how he has been in contact with Coleman Construction Company in regards to repairing the roof. This was one of the company's that Mr. Craig Buckley, architect, recommended. There is still water leaking in the gym due to the rain. Mr. W. Elmer Harper, Director of Transportation, Maintenance, and Facilities, joined the discussion via phone conference. Mr. Harper stated that as of yet he still had not received a bid, and that he spoke with someone, and he should receive the bid by noon the next day. The Board had a thorough discussion about the roof and each member gave their feedback to the Superintendent on the matter.

EXECUTIVE SESSION:

Dr. Culver read the Affidavit. Mr. Gilchrist moved that the Board go into Executive Session to discuss Personnel Matters. At 6:05 p.m., Annie Ingram, Henry Watkins Jr., Denise Ransom, Glashandrian Bell, Anthony Gilchrist, and Dr. Charles R. Culver went into Executive Session.

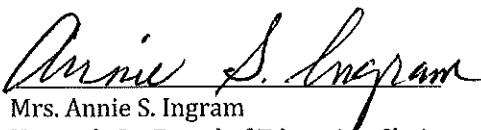
REGULAR SESSION/ACTION ITEMS:

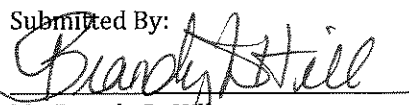
The Board reconvened into regular session at 6:37 p.m. and took the following actions. Chairperson Ingram left the meeting at 6:42 p.m.

1. Mr. Gilchrist moved that Board approve the Superintendent's recommendation of Personnel Item 1, three substitute teachers for the Hancock County School District. The motion was seconded by Mrs. Ransom and passed unanimously.
2. Dr. Culver stated if he could get approval of Personnel Item 2, Social Studies teacher. The recommendation of the Superintendent failed due to lack of motion.

ADJOURNMENT:

The Board adjourned the meeting at 6:45 p.m.

  
Mrs. Annie S. Ingram  
Hancock Co. Board of Education Chair

Submitted By:   
Ms. Brandy D. Hill  
Executive Administrative Assistant

Date Approved: 12/19/16